

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

**Please read the accompanying guidance before completing the form.**

**Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.**

<b>Service Area</b>	Housing	<b>Head of Service</b>	Simon Inkson	<b>Strategic Director</b>	Nigel Brinn	<b>Portfolio Holder</b>	Cllr James Evans
<b>Proposal</b>	HSP07 - Supporting People grant funding Shelter and Money Saviour services						
<b>Outline Summary / Description of Proposal</b>							
<p>This proposal is part of achieving the Housing Service General Fund savings. Since Welsh Government allocated Revenue Support Grant in place of Transitional Funding the financial advice and assistance service provided by Money Saviour (£14,500 pa 2017/18) and the Shelter Cymru Service for homelessness prevention and financial advice (£17,000 pa 2017/18) is paid from the general fund (please note HRA pays £17k to Shelter for the service it provides to its tenants, total paid £34k). These services as they assist in the prevention and alleviation of homelessness and the IAA in accordance with the Social Service and Wellbeing (Wales) Act are eligible for supporting people grant. If the services are not funded there could be an increased level of homeless presentations and persons to whom the local authority accepts a homeless duty. There will also be less specialist advice and assistance available in Powys. Supporting People (SP) funding is agreed by the Supporting People Management Board. SP Homeless services will be re tendered by April 2019 the allocated funding for homeless services is approximately £1.6 million and these services could be included in the specification currently being developed however the projected budget/allocation does not include these services. They could also be funded from Learning Disability voids of which there was £130k last year however the board have already agreed to fund a SP "What Matters" post (£42k) Youth Service (£30k) and Mental Health services (£14k) from the voids. There may not therefore be sufficient surplus from the Learning Disability voids and the void vary. With the introduction of Universal Credit in Powys from October this year it is expected that the services delivered by Shelter and Money Saviour will experience an increase in demand and therefore there could be a requirement to expand the services.</p>							

### 1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£31,500		£	£	£

### 2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
Staff consultation required		Yes

### 3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	Dafydd Evans	Service Manager Housing Solutions	1 <sup>st</sup> August 2018

--	--	--	--

4. Impact on Other Service Areas

<b>Does the proposal have potential to impact on another service area? (Including implication for Health &amp; Safety and Corporate Parenting)</b> <b>PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY</b>			
<p>The SP grant funds a variety of services which would affect Childrens Services, Youth Services and Adult Services in particular, the funding of these services on a reducing grant may impact on other SP funded projects. The non-funding of the services would also impact on these service areas and could result in increased homelessness in Powys particularly with the introduction of Universal Credit in Powys.</p>			
<b>Service Area informed:</b>	Heads of service share proposals and SP Lead consulted	<b>Contact Officer liaised with:</b>	Adrian Jones
<b>Mitigation</b>			
<p>By the services being funded from SP grant they would have to compliment the SP Strategy and would be considered as part of all support services in Powys. The services would have to engage in the SP review of services which has achieved significant efficiencies over the last few years despite a reducing grant. The tendering of homelessness SP services could be an opportunity to integrate these services into the provision of SP homeless provision in Powys.</p>			

5. How does your proposal impact on the council's strategic vision?



Council Priority	How does the proposal impact on this priority?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<b>The Economy</b> <b>We will develop a vibrant economy</b>	If the services are not provided the following would not happen in the future. From April to December 2017 Shelter assisted 197 households in Powys, 122 face to face, Money Saviour, same period from 151 appointments realised £102,888 which is either additional income/benefits or debt written off. One of the aims of the Money Saviour service is "To maximise income, assess benefit entitlement and affordability."	Very Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral

**Cyngor Sir Powys County Council**  
**Impact Assessment (IA)**

*The integrated approach to support effective decision making*



Council Priority	How does the proposal impact on this priority?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<b>Health and Care</b> <b>We will lead the way in effective, integrated rural health and care</b>	Both services assist vulnerable people. Of the cases dealt with by Shelter 5% were carers and 38% too ill to work. Both services assist the private rented sector tenants/residents, 29% of Shelter cases. If the service is not provided there will be less resource to assist the private rented sector and greater pressure on statutory services.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Good
<b>Learning and skills</b> <b>We will strengthen learning and skills</b>	There will be less resource to engage with the private rented sector which could impact on supporting young people and families having the best start in life	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Good
<b>Residents and Communities</b> <b>We will support our residents and communities</b>	As the services assist in maximising income the access to affordable and market housing will be affected if the services are not available	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Good

Source of Outline Evidence to support judgements
<p>See attached reports for April to December 2017 for the services provided:</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div> <p>Powys report - final Powys Report April                      version 17 Money Saver - December 2017 Shelter</p> <p>The Supporting People Lead has also been consulted</p>

6. How does your proposal impact on the Welsh Government’s well-being goals?

Well-being Goal	How does proposal contribute to this goal?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<p><b>A prosperous Wales:</b>                      An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.</p>	<p>If the services are not provided the following would not happen in the future. From April to December 2017 Shelter assisted 197 households in Powys, 122 face to face, Money Saviour, same period from 151 appointments realised £102,888 which is either additional income/benefits or debt written off. One of the aims of the Money Saviour service is "To maximise income, assess benefit entitlement and affordability."</p>	<p>Poor</p>	<p>If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.</p>	<p>Neutral</p>
<p><b>A resilient Wales:</b>                      A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).</p>	<p>No impact expected</p>	<p>Choose an item.</p>		<p>Choose an item.</p>
<p><b>A healthier Wales:</b>                      A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.</p>	<p>Financial hardship and homelessness impact and affect people’s mental health and wellbeing the services not being available will increase the incidence of mental health issues and affected peoples wellbeing.</p>	<p>Very Poor</p>	<p>If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.</p>	<p>Good</p>

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



<b>A Wales of cohesive communities:</b> Attractive, viable, safe and well-connected Communities.	No impact expected	Choose an item.		Choose an item.
<b>A globally responsible Wales:</b> A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.	Financial hardship and homelessness impact and affect people's economic, social and wellbeing the services not being available will impact on people's economic, social and wellbeing.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Good
<b>A Wales of vibrant culture and thriving Welsh language:</b> A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
<b>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</b>	No impact expected	Choose an item.		Choose an item.
<b>Opportunities to promote the Welsh language</b>	No impact expected	Choose an item.		Choose an item.
<b>Welsh Language impact on staff</b>	No impact expected	Choose an item.		Choose an item.
<b>People are encouraged to do sport, art and recreation.</b>	No impact expected	Choose an item.		Choose an item.
<b>A more equal Wales:</b> A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<b>Age</b>	The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Disability</b>	The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



<b>Gender reassignment</b>	. The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Marriage or civil partnership</b>	The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Race</b>	The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Religion or belief</b>	The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Sex</b>	. The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Sexual Orientation</b>	The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral

# Cyngor Sir Powys County Council

## Impact Assessment (IA)



The integrated approach to support effective decision making



Pregnancy and Maternity	The services provided are independent and address a person's specific issues including assisting in preventing homelessness and alleviating poverty. The services not being available will affect all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
-------------------------	---	------	---	---------

**Source of Outline Evidence to support judgements**

See attached reports for April to December 2017 for the services provided:

Powys report - final version 17 Money Sp - December 2017 Sh  
Powys Report April - December 2017 Sh

The Supporting People Lead has also been consulted

### 7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Sustainable Development Principle (5 ways of working)</b>				
<b>Long Term:</b> Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	With increased Welfare reforms the non-provision of the services will impact significantly in the future.	Very Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Collaboration:</b> Working with others in a collaborative way to find shared sustainable solutions.	There will be less resource in the communities to address financial hardship and homelessness and the services will not be able to collaborate with others if not available.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Good

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

The integrated approach to support effective decision making



Principle	How does the proposal impact on this principle?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Involvement (including Communication and Engagement):</b> <i>Involving a diversity of the population in the decisions that affect them.</i>	There will be less resource in the communities to address financial hardship and homelessness	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Prevention:</b> <i>Understanding the root causes of issues to prevent them from occurring.</i>	There will be less resource in the communities to address financial hardship and homelessness and therefore less understanding of the root causes.	Very Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Integration:</b> <i>Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.</i>	There will be less resource in the communities to address financial hardship and homelessness	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Preventing Poverty:</b> Prevention, including helping people into work and mitigating the impact of poverty.	There will be less resource in the communities to address financial hardship and homelessness	Very Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Unpaid Carers:</b> Ensuring that unpaid carers views are sought and taken into account	There will be less resource in the communities to address financial hardship and homelessness	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral





# Cyngor Sir Powys County Council

## Impact Assessment (IA)

The integrated approach to support effective decision making



Principle	How does the proposal impact on this principle?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Safeguarding:</b> Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	There will be less resource in the communities to address financial hardship and homelessness which in turn can impact on the welfare health and wellbeing of all groups.	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Impact on Powys County Council Workforce</b>	The services not being available will put additional pressure on the statutory services provided by the Council,	Poor	If the services are provided as part of SP grant there may be an opportunity to increase the capacity of the services by adopting the SP strategic approach and work with other service providers. The services if they adhere to the SP strategy could be expanded to match increasing demand.	Neutral
<b>Source of Outline Evidence to support judgements</b>				
See attached reports for April to December 2017 for the services provided:				
<div style="display: flex; justify-content: center; gap: 20px;"> <div style="text-align: center;">               Powys report - final version 17 Money S         </div> <div style="text-align: center;">               Powys Report April - December 2017 Sh         </div> </div> <p style="text-align: center;">The Supporting People Lead has also been consulted</p>				

### 8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
High	Low	Medium
<b>Mitigation</b>		
If the services are funded from Supporting People grant there could be the possibility to expand the services in Powys complimenting other support services particularly at a time of Welfare Reform and the introduction of Universal Credit in Powys.		

### 9. What are the risks to service delivery or the council following implementation of this proposal?

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
Fewer Housing Options advice and assistance in Powys	Medium	Funding services from SP grant	Low
Increased homelessness and increased poverty.	Very High	Funding services from SP grant	Medium
	Choose an item.		Choose an item.
<b>Overall judgement (to be included in project risk register)</b>			
Very High Risk	High Risk	Medium Risk	Low Risk
			Low Risk

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
SPMB agree funding of services via SP grant	31 <sup>st</sup> March 2019	Fund and possibly expand services in Powys	
<b>Portfolio Holder decision required</b>	Choose an item.	<b>Date required</b>	
<b>Cabinet decision required</b>	Choose an item.	<b>Date required</b>	
<b>Council decision required</b>	Choose an item.	<b>Date required</b>	

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

Support Requirements	2018-19				2019-20				2020-21			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4

12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
The change in funding from general fund to SP grant is an opportunity to integrate the services into the whole system SP grant services for homeless prevention. The services would be monitored via the SP grant measures and outcomes there may be an opportunity to expand the services when considered in the round of all SP grant funded schemes.	

13. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

**Cyngor Sir Powys County Council**  
**Impact Assessment (IA)**

*The integrated approach to support effective decision making*



The success of the SP strategy in delivering greater capacity while grant has reduced.

14. On-going monitoring arrangements?

**What arrangements will be put in place to monitor the impact over time?**

If the services via SP grant they will be monitored and reported on via the agreed SP strategy framework of measures/outputs.

**Please state when this Impact Assessment will be reviewed.**

March 2019

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Dafydd Evans		
Head of Service:	Simon Inkson		
Strategic Director:	Nigel Brinn		
Portfolio Holder:	CLlr James Evans		

16. Governance

Decision to be made by	Choose an item.	Date required

**FORM ENDS**